



Destiny Integrated Care Limited

Carbon Reduction Plan

Supplier name: Destiny Integrated Care Limited

Company Registration Number: 09715620

Publication date: 19 October 2025

Commitment to achieving Net Zero

Destiny Integrated Care Limited is committed to achieving Net Zero by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Current Emissions Reporting

This is Destiny Integrated Care Limited's first year reporting. Annual updates will be provided in accordance with the PPN 06/21 guidance.

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1 (Direct Emissions)	0
Scope 2 (Indirect emissions)	6,569.10



Scope 3 including • Business travel • Employee cars • Operational waste and water • Transportation and distribution by suppliers	64,857.96
Total Emissions	71,427.06

Emission reduction targets

In order to achieve our target for Net Zero by 2050, we aim to maintain the Scope 1 emissions at 0, reduce carbon emissions by 10% in the next year and by 30% in the next 3 to 5 years.

Carbon Reduction Projects

Destiny Integrated Care Limited has implemented the following measures in order to work towards achieving the Net Zero goal.

- **Digitisation**

In order to remain compliant with regulatory bodies, our services are heavily dependant on documentations. These include clients' care plans and risk assessments, daily care notes and MAR charts, staff and recruitment files, training certifications etc. As we are aware of the importance of documentation in service delivery, we have moved to a digital call monitoring system called PASS where all client information like care plans, risk assessments, medical history and all forms of reports are kept. All staff have access to the digital platform using phones or tablets. We have also moved from physical staff files to electronic ones through the use of our Human Resources management system called BrightHR. These measures have since reduced our heavy reliance on paper and printing, thereby reducing waste and carbon emissions associated with paper production and transportation.

- **Travel and transportation**

We have optimised routes and travel logistics for our staff so that there is a reduction in fuel consumption for staff. We have grouped our home care clients into runs where clients in the



same area will be in the same run so that carers do not have to travel long distances in between care visits. When picking up new packages of care, we take into consideration the distance between the potential client and the existing clients. We have also implemented Carpools for our carers who work on double up runs so that they can make use of one car instead of having each carer using their own vehicle.

We will also reduce business travel by use of virtual meetings and video conferencing to replace in-person visits and meetings where appropriate.

Destiny Integrated Care Limited will gradually transition the company's vehicle fleet to electric or hybrid models. We will also offer our staff who use personal vehicles for work training on eco-friendly driving methods to optimise fuel efficiency and reduce transport related carbon emissions.

- **Procuring sustainable supplies**

We procure cleaning products and supplies that are environmentally friendly to use in our clients' homes and supported living accommodation. We opt for bio-degradable cleaning solutions and reusable cleaning tools to minimise environmental impact.

We will continue to source materials locally in order to reduce transportation distances, engage with suppliers to encourage their own carbon reduction, and monitor upstream and downstream transport emissions.

We will also engage our supported living houses landlords to improve efficiency by upgrading to LED lighting, improve insulation, and use motion sensors for lights and climate control for all our supported living houses.

- **Staff and service user engagement**

Through the use of workshops, training sessions and other communication channels, we will ensure that staff understand the importance of carbon reduction, motivating them to embrace eco-friendly practices.

We also encourage staff to power down and ensure computers, monitors, and other electronics are switched off when not in use.

Educate and involve residents and service users in energy-saving practices and waste reduction.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.



Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by Destiny Integrated Care Limited senior management and director.

Signed on behalf of Destiny Integrated Care Limited:

A handwritten signature in black ink, appearing to read "Jennifer Nyamtowo", is written over a horizontal line.

Name: Jennifer Nyamtowo

Position: Director

Date: 19 October 2025